

POSITION: Associate Director, Oncology Medical Affairs Japan

ROLE PURPOSE

Provide leadership to the Japan Medical Affairs OBU; collaborating with the respective Brand Team Leaders in one or two assets in developing product strategy, and ensure consistency of approach and deliverables for Japan Medical Affairs activities.

The Japan Associate Medical Director will lead manage medical resources in the respective assets, and ensure that Japan medical plans supporting the assets are successfully developed and executed to achieve short- and long-term objectives.

KEY RESPONSIBILITIES

- Business Plan Development in Assets: Lead the development of strategies and tactics to support product needs in Japan, and ensure delivery of Japan Medical Plans for the assets. Oversee and coordinate medical input into brand strategies and tactics of the assets ensuring Japan regional medical needs
- Advisory Boards: Provide leadership for the development and implementation of medical Advisory Boards to gather expert guidance to advise medical planning; Coordinate Japan regional input into global Advisory Board planning, support implementation and presentations (as needed).
- Promotional Materials Development & Review : Ensure Medical accuracy of content for promotional materials and sales training. Coordinate medical support for concept development Japan commercial support in the development of promotional activities; Partner with legal and regulatory colleagues to ensure compliant and accurate content. Ensure high quality medical content of all promotional activities.
- Basic understanding of Health Economics and Outcomes Research : shall be responsible for producing local post-marketing data of non-interventional setting
- Customer Insights: Lead the engagement of Medical Director and other Associate Medical Directors with the external community including KOLs and other external stakeholders to ensure that medical strategies reflect customer needs
- OBU MA Alignment: Ensure effective cross-functional alignment in customer facing activities and represent Pfizer externally in the respective assets in OBU.

- Coordinate, and participate in key Japan Medical Affairs activities including MA input for regulatory interactions, safety updates, participation in publications and abstract development, advisory board development and execution
- Internal Communication: Align the voices of OBU Japan Medical Affairs in the respective assets, representing Japan regional MA team in internal forums, ensure regional needs are considered and represented in global strategies and plans; develop and strengthen partnerships among key stakeholders
- Build organizational capability: Build trust among team members and broader stakeholders by setting a highly visible example of medical excellence.

Qualifications

- Medical doctor with Board Certification, or PhD in pharmacy, pharmacology or related biosciences focused on Oncology. Medical oncologist or hematologist is preferred (but not mandatory). Experiences as Clinical Trial Investigator is highly appreciated ; experiences in new drug development in pharmaceutical industry is highly appreciated.
- Highly motivated with demonstrated track record of high performance and producing outstanding results.
- Capable of comprehending and communicating in a clear, concise manner a large amount of scientific information.
- Significant, direct experience servicing customer needs, demonstrated ability to work with multiple clients and stakeholders.
- Proven ability to facilitate open discussion and debate among key stakeholders and build internal and external relationships through partnering, anticipating needs, fulfilling expectations.
- Very strong strategic skills including creativity and effectiveness in proactively identifying and addressing challenges.
- Demonstrated leadership excellence, proven ability to motivate and lead people in a complex, changing environment.
- Well-organized with the ability to be flexible, prioritize multiple demands, and effectively lead in a matrix organization.
- Fluent in both Japanese and English languages.